

WORKFORCE DEVELOPMENT

HUMANIM

HUMAN PURPOSE. HUMAN IMPACT.



OUR PHILOSOPHY

Every human has a right to support themselves financially. We facilitate the economic growth of individuals and communities by providing career training, job placement and job support services for individuals who have encountered challenges to obtaining employment. Our services are designed to equip both individuals and families with the skills necessary to achieve greater financial independence and long term success. In our workforce programs, individuals receive specialized training and certification, and gain access to our employment partnerships, while receiving supports that alleviate common barriers to employment. Like all of Humanim's programs and services, our goal is to empower clients to achieve both personal growth and economic independence.

OUR

SERVICES

CAREER TRAINING

Career Training Programs

Humanim's career training programs provide job seekers with the skills and knowledge required for in-demand careers. Whether it's Administrative Assistant, Culinary, or Customer Service training, each program is custom designed to meet the needs of employers and give job seekers a competitive edge. Trainees participate in comprehensive job skills training, where they are eligible to receive nationally recognized certification. In addition to job skills, participants receive workforce readiness training, where they learn valuable job search and workplace skills to ensure career success. At the completion of training, graduates receive job placement support, many of whom are placed in successful careers with our network of competitive employers. Humanim maintains an 85% placement rate for training participants who earn a certification.

Workforce Readiness Training

Our workforce readiness training program equips individuals with the essential skills necessary to obtain and maintain employment. Participants learn and practice effective job search skills, including how to search for employment, resumé writing, and interviewing techniques. To assist them in career success, individuals also learn valuable workplace skills and behaviors, such as time management, conflict management, communication and organizational skills.

EMPLOYMENT SERVICES

Job Placement

Successful employment remains a cornerstone to all of Humanim's programs. In partnership with our statewide network of employers, our seasoned job placement professionals place clients in successful careers, with a focus on creating a perfect job match for employees and employers. Our job developers maintain strong, ongoing relationships and competitive retention rates with each institution with whom they work. At Humanim, we are continually developing new employer relationships as well as expanding existing opportunities to ensure that our job development efforts meet the needs of our community.

Job Support

Once employed, our clients receive intensive follow-up services including job coaching, case management, additional training and career advancement opportunities, and participant/employer advocacy. Our retention services emphasize the long term career and financial goals of our clients, to ensure continued job success and satisfaction.

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FAMILY SUPPORT SERVICES

We recognize that successful pathways to employment and economic independence require support and stability. Our family support services offer wraparound supports to assist individuals and families in achieving economic stability, as well as reaching their personal and financial goals. Whether it's career support or simply buying a new car, we provide clients with the resources, knowledge and tools to identify barriers to stability and to create and execute customized plans to achieve their goals. We also help parents support the academic success and financial well-being of their children, through family engagement workshops and advocacy.

WORKFORCE SOLUTIONS

Since 1997, Humanim has partnered with the Baltimore County Department of Social Services and the Community College of Baltimore County to provide comprehensive workforce development services to recipients of Temporary Cash Assistance. This program is offered throughout Baltimore County.

CONTACT

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